

## **Description of DDS Abuse and Neglect, Critical Incident, and Human Rights Module Training:**

The Department of Developmental Services Abuse and Neglect Prevention, Human Rights and Critical Incident training is a set of five learning modules that will train staff on identifying different types of abuse and neglect, understanding what a critical incident is, and how to report both abuse and neglect and critical incidents. This training will review the Life Course Frame work for a trajectory of a good life, Human Rights and the HRC, along with reviewing personal testimonies from DDS Self Advocate Coordinators advocating for their own individual rights. All triaging modules will incorporate instructions for what you should do if you witness or suspect abuse or neglect taking place and each employee's role as a mandatory reporter. Each triaging module will have a final quiz that must be complete, with a passing score to be granted full completion of this training.

### **Module 1 Quiz description:**

Module 1 of the Department of Developmental Services Abuse and Neglect Prevention, Human Rights and Critical Incident training will focus on what is abuse, different types of abuse, review examples of each type of abuse, and also discuss the definition of neglect and how to recognize if neglect is occurring. Module 1 will also go into detail about what a critical incident is.

### **Module 2 Description:**

Module 2 of the Department of Developmental Services Abuse and Neglect Prevention, Human Rights, and Critical Incident training will focus on reporting abuse and neglect and critical incidents. This module will provide employee's with the regional liaisons, leadership team, and correct contact information and agencies abuse and neglect should be reported based on the victim's age. Module 2 will also provide information for how to report a critical incident.

### **Module 3 Description:**

Module 3 of the Department of Developmental Services Abuse and Neglect Prevention, Human Rights, and Critical Incident training will teach employees how to prevent abuse and neglect from taking place. This module will discuss the Charting the Life Course Frame work to help employees better understand the trajectory of a good life and how DDS staff can be apart of this model everyday for the individuals we support.

### **Module 4 Description:**

Module 4 of the Department of Developmental Services Abuse and Neglect Prevention, Human Rights and Critical Incident training will discuss human rights, individual rights, and the role of the Human Rights Committee (HRC). This module will also inform employees about people first language and the campaign, Call Me By My Name! This module will also introduce some of DDS' Self Advocate Coordinators.

### **Module 5 Description:**

Module 5 of the Department of Developmental Services Abuse and Neglect Prevision, Human Rights, and Critical incident Training will teach employees about the Positive Behavior Toolkit, how to implement this with the individua's we support and the ABC model for reporting challenging behavior. This module will also review with employees negative staff behavior for enhancing the quality of life for the individuals we support at DDS.